



Giusto Faravelli S.p.A.

QUALITY, ENVIRONMENT, SAFETY AND FOOD SAFETY POLICY

Giusto Faravelli S.p.A.'s objective is:

- to understand and satisfy customer requirements, providing a service compliant with current regulations regarding environmental, food and feed safety, along with the safety regulations for workers, performed in suitable conditions for compliance;
- to keep a leading reputation in quality, through the offering of its products/services;
- to carry out GDP provisions on applicable aspects of the fields of activity.

The adopted Integrated System allows the company to attain quality objectives, thus achieving maximum efficiency. To reach these goals, Giusto Faravelli S.p.A.'s policy is to follow the general principles reported below:

- carry out and maintain an efficient Integrated Management System according to requirements of UNI EN ISO 9001 and UNI 10854 standards;
- adopt relevant GDP, GMP+, IFS and BRC principles for its fields of activity;
- define responsibilities and procedures to ensure proper management of all aspects of Integrated Management System linked to its activities;
- provide resources, financial support and adequate skills for the correct and ethical behavior of its Integrated Management System;
- exercise proper control on environmental impact deriving from company activities;
- ensure its activities are carried out in rigorous compliance with current regulations and ensure cooperation with authorities;
- constantly improve its efficiency, setting improvement goals and targets that involve the Integrated Management System;
- continuously monitor the service offered to customers, in order to improve it;
- increase personnel awareness and responsibility on all levels towards quality, environment and safety, with appropriate training;
- ensure that its policy and Integrated Management System are understood, carried out and maintained at all organization levels and the System is supported by regular and systematic training activities;
- ensure this document is available to the public;
- apply necessary changes to its Integrated Management System according to legislative and technical evolution.

The enforcement of this policy provides that the Integrated System shall be documented and able to integrate and coordinate all activities, performed by all functions at all levels, needed to achieve the set targets.

These documents are contained in the Integrated Manual, constantly updated to reflect the company's intentions regarding global system management and used as basis for company evaluation and certification in the Code of Ethics, Model 231 regulation and DVR according to D.L. 81/2008 from stakeholders and national entities.

The quality policy shall be understood on all levels of company organizational structure and is thus displayed for all personnel.

Milano, 20.02.14

Top management